



## Yearly Status Report - 2019-2020

### Part A

#### Data of the Institution

<b>1. Name of the Institution</b>	GOVERNMENT ARTS COLLEGE (AUTONOMOUS) , SALEM
Name of the head of the Institution	Dr.S. Kalaichelvan
Designation	Principal
Does the Institution function from own campus	Yes
Phone no/Alternate Phone no.	0427-2413273
Mobile no.	9443131043
Registered Email	principalgacslm7@yahoo.co.in
Alternate Email	iqacgacslm7@gmail.com
Address	Vincent, Kumarasamipatti
City/Town	Salem
State/UT	Tamil Nadu
Pincode	636007

<b>2. Institutional Status</b>																															
Autonomous Status (Provide date of Conformant of Autonomous Status)	06-Mar-2007																														
Type of Institution	Co-education																														
Location	Urban																														
Financial Status	state																														
Name of the IQAC co-ordinator/Director	Dr. N.Vijayakumar																														
Phone no/Alternate Phone no.	04272905658																														
Mobile no.	9894026037																														
Registered Email	iqacgacslm7@gmail.com																														
Alternate Email	vijaygeology@gmail.com																														
<b>3. Website Address</b>																															
Web-link of the AQAR: (Previous Academic Year)	<a href="http://www.gacsalem7.co.in/wp-content/uploads/2017/03/GACSLM7-AQAR-2018-2019.pdf">http://www.gacsalem7.co.in/wp-content/uploads/2017/03/GACSLM7-AQAR-2018-2019.pdf</a>																														
<b>4. Whether Academic Calendar prepared during the year</b>	Yes																														
if yes,whether it is uploaded in the institutional website: Weblink :	<a href="http://www.gacsalem7.co.in/wp-content/uploads/2016/03/july-2019-calendar.pdf">http://www.gacsalem7.co.in/wp-content/uploads/2016/03/july-2019-calendar.pdf</a>																														
<b>5. Accrediation Details</b>																															
<table border="1"> <thead> <tr> <th rowspan="2">Cycle</th> <th rowspan="2">Grade</th> <th rowspan="2">CGPA</th> <th rowspan="2">Year of Accrediation</th> <th colspan="2">Validity</th> </tr> <tr> <th>Period From</th> <th>Period To</th> </tr> </thead> <tbody> <tr> <td>2</td> <td>B++</td> <td>80.2</td> <td>2006</td> <td>17-Oct-2006</td> <td>16-Oct-2011</td> </tr> <tr> <td>3</td> <td>B</td> <td>2.37</td> <td>2018</td> <td>03-Jul-2018</td> <td>02-Jul-2023</td> </tr> <tr> <td>3</td> <td>B</td> <td>2.40</td> <td>2019</td> <td>15-Jul-2019</td> <td>14-Jul-2024</td> </tr> </tbody> </table>						Cycle	Grade	CGPA	Year of Accrediation	Validity		Period From	Period To	2	B++	80.2	2006	17-Oct-2006	16-Oct-2011	3	B	2.37	2018	03-Jul-2018	02-Jul-2023	3	B	2.40	2019	15-Jul-2019	14-Jul-2024
Cycle	Grade	CGPA	Year of Accrediation	Validity																											
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2	B++	80.2	2006	17-Oct-2006	16-Oct-2011																										
3	B	2.37	2018	03-Jul-2018	02-Jul-2023																										
3	B	2.40	2019	15-Jul-2019	14-Jul-2024																										
<b>6. Date of Establishment of IQAC</b>	05-Mar-2014																														
<b>7. Internal Quality Assurance System</b>																															

Quality initiatives by IQAC during the year for promoting quality culture

Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries
One Day Workshop on How to Conduct Webinars	15-Jun-2020 1	50
One Day Workshop on AQAR Preparation	16-Oct-2019 1	100
One Day State Level Workshop on NAAC Assessment and Accreditation	25-Sep-2019 1	100
One Day Workshop on AQAR	19-Jul-2019 1	100
Webinar Marathon	19-Jun-2020 12	13683
Dare Tomorrow	11-Feb-2020 10	1240
<a href="#">View File</a>		

**8. Provide the list of Special Status conferred by Central/ State Government-UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.**

Institution/Department/ Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Nil	0	Nil	2020 0	0
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**9. Whether composition of IQAC as per latest NAAC guidelines:**

Yes

Upload latest notification of formation of IQAC

[View File](#)

**10. Number of IQAC meetings held during the year :**

6

The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website

Yes

Upload the minutes of meeting and action taken report

[View File](#)

**11. Whether IQAC received funding from any of the funding agency to support its activities during the year?**

No

**12. Significant contributions made by IQAC during the current year(maximum five bullets)**

1. Collected department wise academic calendar and prepared the college academic calendar.

2. Establishment of new committees to enhance the overall quality of the college such as SDG, Clean 7, Student Discipline committee, Science Club, SWACHH BHARAT, Women Empowerment, Internal Complaint Committees etc.

3. Conducted an exclusive skill development programme "DARE TOMORROW" for the benefit of all outgoing students, in collaboration with NGOs during the month of February 2020.

4. IQAC has conducted 70 Webinars and 70 E Quizzes during the corona pandemic crisis time for the benefits of the students, academicians and society "Never Stop Learning Because Life Never Stops". Overall about 24,348 were registered for the Webinars and 29,138 participated in the E Quizzes.

5. IQAC has utilized open source free online tools to collect data for AQAR 2019 2020 to inculcate and promote paperless ecofriendly practices. By the way, IQAC has saved huge amount towards MIS software cost.

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**13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year**

Plan of Action	Achivements/Outcomes
Sent Proposal to UGC and RUSA for grant	Rupees Sixteen Lakhs Received towards autonomy grant and Rupees one crore towards RUSA
Plan to apply for ekbharat.gov.in	Enrolled
Applied for Educational World All India Ranking	Got 38th Rank under autonomous college category
Applied for the NIRF ranking	College was placed under the rank band (110 150)
Applied and awaited for Autonomous status renewal.	Autonomous status was successfully renewed for the next five years i.e (2019 2020 to 2023 2024)
Plan to conduct "Ten days Webinar Marathon 2020" during the covid19 pandemic crisis to practice and promote online education,	Online Webinar Marathon 2020 was successfully conducted. About 70 Webinars and 70 online E quizzes were conducted. Overall about 24, 348 persons were registered for the Webinars and 29,138 persons were actively participated in the EQuizzes.
Planned to strengthen research activities of the institution by motivating the departments to conduct conferences, seminars, workshops, and FDPs through funding agencies and	Several programmes were sponsored by UGC-Autonomy Grant and were successfully conducted.

encouraging staff members and scholars for research oriented activities like publications, research projects and other research funding.	
Proposed to conduct an Innovative Project "CLEAN 7" to make the campus clean and neat.	Executed with the active participation of our student volunteers to maintain campus clean and hygiene.
Proposed to set up a new exclusive committee to achieve Sustainable Development Goals (SDG 2030).	Committees were formed and meetings were conducted.
An elaborate academic calendar was planned for the academic year 2019 2020	According to the academic calendar, all the works were executed successfully.
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<b>14. Whether AQAR was placed before statutory body ?</b>	Yes
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Name of Statutory Body	Meeting Date
College Council	25-Aug-2020

<b>15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?</b>	No
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<b>16. Whether institutional data submitted to AISHE:</b>	Yes
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Year of Submission	2020
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Date of Submission	25-Jan-2020
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<b>17. Does the Institution have Management Information System ?</b>	Yes
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If yes, give a brief descripton and a list of modules currently operational (maximum 500 words)	<p>1.IQAC has utilized open source free online tools to collect data for AQAR 2019 2020 to inculcate and promote paperless eco friendly practices. By the way, IQAC has saved a huge amount towards MIS software cost. 2.IQAC has created exclusive GMAIL ACCOUNTS for all departments, committees and clubs to collect data. 3.IQAC has used GOOGLE FORMS to collect feedback from all stakeholders to minimize time to data consolidation and visualization of output and made the management to act rapidly to take quality enhancement decisions. 4.Automated admission System and examination result System. 5.College Web Management System.</p>
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6.Mobile Apps for Learning Management.  
 7.Mobile Apps for Staff Directory. 8.  
 Digitalized Library Automation System.  
 9.Digital online Fees Collection  
 System. 10.Intelligent Video  
 Surveillance System. 11. Digitalized  
 Transfer Certificates Issue System.

## Part B

### CRITERION I – CURRICULAR ASPECTS

#### 1.1 – Curriculum Design and Development

1.1.1 – Programmes for which syllabus revision was carried out during the Academic year

Name of Programme	Programme Code	Programme Specialization	Date of Revision
BSc	UGL	Applied Geology	15/06/2020
BSc	UBY	Botany	15/06/2020
BBA	UBN	Business Administration	15/06/2020
BSc	UCH	Chemistry	15/06/2020
BCom	UCN	Co Operation	15/06/2020
BCom	UCE	Commerce	15/06/2020
BCom	UBC	Commerce CA	15/06/2020
BCA	UCA	Computer Applications	15/06/2020
BSc	UCS	Computer Science	15/06/2020
BA	UEC	Economics	15/06/2020

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1.1.2 – Programmes/ courses focussed on employability/ entrepreneurship/ skill development during the Academic year

Programme with Code	Programme Specialization	Date of Introduction	Course with Code	Date of Introduction
BSc	Botany	17/06/2019	Biotechnology 17UBYS7	17/06/2019
BSc	Botany	17/06/2019	Agricultural Microbiology 17UBYS8	17/06/2019
BBA	Business Administration	17/06/2019	Effective Public Speaking 17UBNS7	17/06/2019
BBA	Business Administration	17/06/2019	Team building and Leadership skills 17UBNS8	17/06/2019
BSc	Chemistry	17/06/2019	Green chemistry 17UCHS7	17/06/2019
BSc	Chemistry	17/06/2019	Fuel chemistry and	17/06/2019

			batteries 17UCHS8	
BCom	Commerce	17/06/2019	Financial Management 17UCES7	17/06/2019
BCom	Commerce	17/06/2019	E-commerce 17UCES8	17/06/2019
BCA	Computer Applications	17/06/2019	Self Employment Lab- I (Coreldraw Pacemaker) 17UCAS7	17/06/2019
BCA	Computer Applications	17/06/2019	Self Employment Lab- II (Android Apps) 17UCAS8	17/06/2019
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## 1.2 – Academic Flexibility

### 1.2.1 – New programmes/courses introduced during the Academic year

Programme/Course	Programme Specialization	Dates of Introduction
BCom	COMMERCE CA	16/08/2019
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### 1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective Course System implemented at the College level during the Academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BCom	COMMERCE CA	16/08/2019

## 1.3 – Curriculum Enrichment

### 1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
Value Based Education (17UVABE)	17/06/2020	1549
Environmental Studies (17UENST)	17/06/2020	1549
General Knowledge and Current Affairs Non Major Elective I (17UNME1)	17/06/2020	1560
General Knowledge and Current Affairs Non Major Elective II (17UNME2)	17/06/2020	1560
Extension Activities (17UEAXT)	17/06/2020	1560
NME I - Human Rights (17PGNM1)	17/06/2020	350
NME II - General Studies (17PGNM2)	17/06/2020	425

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### 1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
MSc	Applied Geology	14
PhD or DPhil	Applied Geology	1
MSc	Botany	14
BBA	Business Administration	87
MSc	Chemistry	19
MCom	Co Operation	15
MCom	Commerce	36
MPhil	Commerce	3
PhD or DPhil	Commerce	4
BCA	Computer Applications	49
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### 1.4 – Feedback System

#### 1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	Yes
Alumni	Yes
Parents	Yes

#### 1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

##### Feedback Obtained

• Feedback collected from various stakeholders for every year plays a vital role to design and improve the curriculum and campus in an efficient way. • Hence our college is constantly in dialogue with all its stakeholders and seeks advice and input from industry leaders, in order to provide value in many areas of management. Structured feedback is obtained for every course. • Feedback is collected through online by means of a website specially designed for this purpose. • The feedback is collected at various levels viz Students, Teachers, Employers, Alumni and Parents. And the same is analysed. • Curriculum has been designed and developed once in three years by the college. Feedback on Revised syllabus also is collected from various stakeholders to know how far their syllabus enriched them as a basic to go for higher studies, and enabled them to search for a job. • Feedback questionnaire is designed for Students of 2019-20 batch, whether the courses are designed relevant with syllabus, how the units are arranged with equal load etc. • Around 99 percent of the respondents agree that the teachers are knowledgeable, supportive and create interest in the subject. • The feedback questions are designed to collect inputs from the parents that the courses designed by the college are helping their wards to outfit the recent update of new technology. The feedback is ensured that the parents are satisfied with treatment of the students by the faculty irrespective of caste and community creed. • The students feedback reveals that the teachers identify the strength and weakness of the students through effective monitoring. They agree that the teachers clarify their doubts



willingly and they integrate the contents with the real time issues. •The feedback is obtained from the parents regarding the infrastructure, security aspects, teaching learning process, placements and motivation provided for participation in co curricular and extracurricular activities. •The alumni agree that the teachers clarify their doubts willingly and they integrate the contents with the real time issues. •The leadership qualities, technical skills, social responsiveness, obligation to work, ability to take up extra responsibilities and learning ability of the Alumni are rated excellent by the Employers. • All teachers agree that the design of the curriculum is well updated with the clearly stated objectives, outcomes, reference materials and textbooks. • The college ambience is well suited for the effective delivery of academic programmes. The the evaluation system of Continuous Internal Assessment is also checked. • The importance of personal, academic growth and achievements in improving the academic ambience of the institution are possible only through overall developmental initiatives of the individual member of the college. •Hence a greater number of Quality Improvement Programmes, Trainings, Seminars,Workshops involving the entire teaching faculty and student community need to be conducted for the improvement of the present situation. • Summarily, the general current academic scenario of the college is progressive and encouraging. Also,the individual development of the inmates shows a healthy academic atmosphere.

## CRITERION II – TEACHING- LEARNING AND EVALUATION

### 2.1 – Student Enrolment and Profile

#### 2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BCom	Commerce (CA)	24	29	5
MPhil	Commerce	7	7	3
MCom	Commerce	36	51	36
BCom	Commerce	120	421	120
MPhil	Chemistry	15	7	7
MSc	Chemistry	20	130	20
BSc	Chemistry	72	312	72
BBA	Business Administration	120	308	113
MSc	Botany	15	36	15
BSc	Botany	54	317	54

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### 2.2 – Catering to Student Diversity

#### 2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2019	4605	781	23	2	231

### 2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used
256	256	22	20	6	23

[View File of ICT Tools and resources](#)

[View File of E-resources and techniques used](#)

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Mentoring process is an individualized form of counseling and guidance activities. The main purpose is to address the needs of the students to have a friend, a counselor and a confidante on the campus. Our college is located in an urban area but caters to the needs of rural students. The students of each class are under the guidance of one mentor (tutor in charge). On an average 22 students are mentored by each mentor. The mentor works not only for the academic welfare of the students but also for the psychological welfare too. Apart from the scheduled class hours remedial classes are conducted for academically weak students. The mentor maintains better relationship with the parents too by frequent meeting and updation of their wards performance. The Mentor

- Meets the group of students at least twice a month.
- Advises students regarding choice of elective subjects and projects.
- Continuously monitors, counsels, guides and motivates the students in all academic matters.
- Contacts parents/guardians if situation demands e.g. academic irregularities, negative behavioral changes and interpersonal relations, detrimental activities etc.
- Advises students in their career development.
- Keeps contact with the students even after their graduation. The academic council of the institution discusses mentoring related issues at least once a semester during its meetings and revises the system if necessary.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
5486	256	1 : 21

2.4 – Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
294	256	38	Nil	142

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year )

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2019	Dr. T.Asothai	Assistant Professor	Dr.Radhakrishnan best teacher state award - 2019, Bahujana Sahitya Academy (BSA) (state)
2019	Dr.C.Madhesh	Assistant Professor	Teaching Excellence award - Vivekanandha College of arts and Science for Women, Thiruchengode (state)

2019	Dr. S. Deepa	Assistant Professor	Tech Savvy Academician in Higher Education across India, ULEKTZ LEARNING SOLUTIONS PRIVATE LTD (national)
2019	Dr.R.Pugazendi	Assistant Professor	Best Researcher Award - VDGOD Technology Factory (International)
2019	Dr. N. Vijayakumar	IQAC / CIQA coordinator	BOS Chairman - Periyar University, Salem-11
2019	Dr. S. Sureshababu	Assistant Professor	Sri Ramakrishna mission arts science College Coimbatore - 20
<a href="#">View File</a>			

## 2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
BSc	UGL	5	19/11/2019	05/12/2019
BSc	PGL	3	22/11/2019	05/12/2019
BSc	UBY	5	23/11/2019	05/12/2019
MSc	PBY	3	22/11/2019	05/12/2019
BBA	UBN	5	23/11/2019	05/12/2019
BSc	UCH	5	19/11/2019	05/12/2019
BSc	PCH	3	22/11/2019	05/12/2019
BCom	UCN	5	23/11/2019	05/12/2019
BCom	PCN	3	25/11/2019	05/12/2019
BCom	UCE	5	23/11/2019	05/12/2019
<a href="#">View File</a>				

2.5.2 – Average percentage of Student complaints/grievances about evaluation against total number appeared in the examinations during the year

Number of complaints or grievances about evaluation	Total number of students appeared in the examination	Percentage
Nil	5486	0

## 2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

<http://www.gacsalem7.co.in/>

## 2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
PHR	MA	Human Rights	13	13	100.00
PST	MSc	Statistics	17	16	94.12
PGL	MSc	Geology	14	13	92.86
PEL	MA	English	41	38	92.68
PCN	MCom	Cooperation	16	15	93.75
PCE	MCom	Commerce	35	34	97.14
PBY	MSc	Botany	14	11	78.57
PCA	MCA	Computer Applications	10	9	90.00
PCS	MSc	Computer Science	27	23	85.19
PPY	MSc	Physics	16	15	93.75

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## 2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

<http://www.gacsalem7.co.in/students-satisfaction-survey/>

## CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

### 3.1 – Promotion of Research and Facilities

3.1.1 – The institution provides seed money to its teachers for research

No

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3.1.2 – Teachers awarded National/International fellowship for advanced studies/ research during the year

Type	Name of the teacher awarded the fellowship	Name of the award	Date of award	Awarding agency
National	NIL	Nil	Nil	Nil
International	NIL	Nil	Nil	Nil

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### 3.2 – Resource Mobilization for Research

3.2.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Minor Projects	730	UGC	50000	25000

Interdisciplinary Projects	365	Tamil virtual academy	25000	25000
Students Research Projects (Other than compulsory by the University)	365	TNSCST	7500	0
Students Research Projects (Other than compulsory by the University)	365	TNSCST	7500	7500
Students Research Projects (Other than compulsory by the University)	365	TNSCST	7500	7500
Students Research Projects (Other than compulsory by the University)	365	TNSCST	7500	7500
Students Research Projects (Other than compulsory by the University)	365	TNSCST	7500	7500
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3.2.2 – Number of ongoing research projects per teacher funded by government and non-government agencies during the years

7

### 3.3 – Innovation Ecosystem

3.3.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
An Awareness Programme on Different forms of IPR	Chemistry	24/06/2020
ADVANCE MATERIALS AND RESEARCH INNOVATIONS.2020	Physics	06/02/2020
"DARE TOMORROW" . "How to Face Complexity of e Real World"	Mathematics	05/02/2020
Emerging Technologies of web Java Spring Framework	Computer Application	01/02/2020

Geospatial and Nano Technology for Electronic waste collection, disposal and Management strategy for sustainable Development	Geography	07/02/2020
Genetics in Covid.19 susceptibility	NSS	27/06/2020
Cyber Safety and Netiquette	Computer Science	21/02/2020
Emotional intelligence of teachers . Need of the Day	Tamil	28/06/2020
EMPOWERMENT OF SOCIAL JUSTICE FOR WEAKER SECTIONS, YOU AND WOMEN IN TAMILNADU.	Commerce	30/06/2020
Understanding Basic Petrology	Geology	25/06/2020
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### 3.3.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
Manuscriptology	R.Sabarinaan , III BA Tamil , IShift	Tamil university Tamil department , Nallamuu gounder mahlingam college.Pollachi	15/09/2019	Student
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### 3.3.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsered By	Name of the Start-up	Nature of Start-up	Date of Commencement
Nil	Nil	Nil	Nil	Nil	Nil
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## 3.4 – Research Publications and Awards

### 3.4.1 – Ph. Ds awarded during the year

Name of the Department	Number of PhD's Awarded
Commerece	4
English	7
Geology	1
Mathematics	6
Tamil	12
Physics	1

### 3.4.2 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
International	Botany	13	3.83
International	Business Administration	6	5.65
International	Chemistry	18	0.68
International	Commerce	12	4.47
International	Computer Application	3	4.94
National	History	6	0.1
National	Physics	8	1.63
International	English	5	3.53
International	Geography	3	4.92
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3.4.3 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
Physics	6
Geography	1
English	2
Economics	3
Computer Application	6
Commerce	2
Cooperation	1
Chemistry	1
Business Administration	5
Botany	1
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3.4.4 – Patents published/awarded during the year

Patent Details	Patent status	Patent Number	Date of Award
Nil	Nil	Nil	Nil
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3.4.5 – Bibliometrics of the publications during the last academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
Vermicom posting of paper industry sludge	Dr. Karmegam Natchimuthu . N	Journal of Cleaner Production	2019	25	Government Arts College (Autonomous)	22

with cowdung green manure plants using Eisenia fetida: A viable option for cleaner enriched v ermicompos t production					, Salem-63 6007	
Plant.Me diated Synthesis, Characteri zation Bac tericidal Potential of Emerging Silver Nan oparticles Using Stem Extract of Phyllanthu s pinnatus: A Recent Advance in Phytonanot echnology	Dr. Karmegam, N.	Journal of Cluster Science	2019	22	Government Arts College (A utonomous) , Salem-63 6007	20
Effect of Mg.Co on the properties of CdS thin films deposited by spray pyrolysis technique	Dr.S.Siv akumar	Current Applied Physics	2019	8	Government Arts College (A utonomous) , Salem-63 6007	8
Studies of MnO <sub>2</sub> .g. C <sub>3</sub> N <sub>4</sub> hetro structure efficient of visible light phot ocatalyst for pollutants degradatio n by	Dr. R. Uthrakumar	Surfaces Interfaces	2020	13	Government Arts College (A utonomous) , Salem-63 6007	14



sol.gel technique						
Distributed Storage Hash Algorithm (DSHA) for File.Based Deduplication in Cloud Computing	Dr A. Kangaammal	Jour of Adv Research in Dynamical Control Systems, Vol. 12, 07.Special Issue, 2020	2020	1	Government Arts College (Autonomous), Salem-636007	1
Seaweeds as bioresources for vermicompost production using the earthworm, Perionyx excavatus (Perrier)	Dr. Karmegam, N.	Bioresourc e Technology	2019	13	Government Arts College (Autonomous), Salem-636007	4
Microwave combustion synthesis of tin oxide.decorated silica nanostructure using rice husk template for supercapacitor applications	Dr. N. Surumbarkuzhali	Journal of Materials Science: Materials in Electronics	2020	1	Government Arts College (Autonomous), Salem-636007	1
Plate-like CuWO4 nanoparticles with their surface modified by bio-activated carbon nanosheets with optical properties and efficient dye-sensit	Dr. C. Roumana	Journal of Materials Science-Materials in Electronics	2020	2	Government Arts College (Autonomous), Salem-636007	1

ized solar cells						
Optimization of culture medium for improved production of antimicrobial compounds by <i>Amycolatopsis</i> sp. AS9 isolated vermicasts	Dr. Karmegam Natchimuthu . N	Biocatalysis Agricultural Biotechnology	2019	2	Government Arts College (Autonomous), Salem-636007	1
Seaweeds as bioresources for vermicompost production using the earthworm, <i>Perionyx excavatus</i> (Perrier)	Dr. Karmegam Natchimuthu . N	Bioresource Technology	2019	13	Government Arts College (Autonomous), Salem-636007	4
<a href="#">View File</a>						

3.4.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
Biosynthesis of silver nanoparticles using <i>Phyllanthus emblica</i> fruit extract for antimicrobial application	Dr. R. Uthrakumar	Biosynthesis of silver nanoparticles using <i>Phyllanthus emblica</i> fruit extract for antimicrobial application	2020	13	6	Government Arts College (Autonomous), Salem-636007
Enriched pressmud vermicompost production with green manure plants using <i>Eudrilus</i>	Dr.N.Karmegam	Bioresource Technology	2020	1	5	Government Arts College (Autonomous), Salem-636007

eugeniae						
Plant.Mediated Synthesis, Characterization Bactericidal Potential of Emerging Silver Nanoparticles Using Stem Extract of Phyllanthus pinnatus: A Recent Advance in Phytonanotechnology	Dr.N.Kar megam	Journal of Cluster Science	2019	1	20	Government Arts College (Autonomous), Salem-636007
Effect of Mg.Co on the properties of CdS thin films deposited by spray pyrolysis technique	Dr.S.Sivakumar	Current Applied Physics	2019	7	98	Government Arts College (Autonomous), Salem-636007
Optimization of culture medium for improved production of antimicrobial compounds by Amycolatopsis sp. AS9 isolated vermicasts	Dr.N. Karmegam	Biocatalysis Agricultural Biotechnology	2019	1	2	Government Arts College (Autonomous), Salem-636007
<a href="#">View File</a>						

#### 3.4.7 – Faculty participation in Seminars/Conferences and Symposia during the year

Number of Faculty	International	National	State	Local
Attended/Seminars/Workshops	220	1031	78	143
Presented papers	Nil	Nil	113	Nil
Resource persons	54	Nil	Nil	Nil

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### 3.5 – Consultancy

#### 3.5.1 – Revenue generated from Consultancy during the year

Name of the Consultan(s) department	Name of consultancy project	Consulting/Sponsoring Agency	Revenue generated (amount in rupees)
Nil	Nil	Nil	0
No file uploaded.			

#### 3.5.2 – Revenue generated from Corporate Training by the institution during the year

Name of the Consultan(s) department	Title of the programme	Agency seeking / training	Revenue generated (amount in rupees)	Number of trainees
Nil	Nil	Nil	0	0
No file uploaded.				

### 3.6 – Extension Activities

#### 3.6.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
National De-worming day	NSS	4	3000
Dengue Awareness -Nilavembu PHC, Hasthampatti College Cam	NSS	3	300
UGC Funded One day Symposium on The Well being of Women	UGC	2	225
Rally on demerits of illicit liquors	Non - Government Organization	1	87
An Awareness Programme on KAVALAN-SOS APP	TamilNadu Police Department	2	450
International Womens Day Celebrations	NSS	15	1000
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#### 3.6.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
Cultural Activity	Sathithu Kattiya Thangangal	Tamilnadu kalaiPanpattu Thurai	120
Tree Plantation	Tree Planting for	P.N. Panchayat	58

Intensive  
Afforestation at  
P.N. Patti  
Panchayat, Salem -  
Award letter

Office

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3.6.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activities	Number of students participated in such activities
Health	JCI	Career Opportunities , Yoga day	2	42
Awariness	Police department	Rally	1	2
Go Green	Ekam Foundation	Tree Planting	Nil	4
Extension Activity for Students	Swachh Bharath	Campus cleaning	7	373

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### 3.7 – Collaborations

3.7.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
Nil	Nil	0	0

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3.7.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
Industry	Project Work	WEBDROIT TECHNOLOGIES	02/12/2019	10/04/2020	PRIYANKA K
Industry	Project Work	WEBDROIT TECHNOLOGIES	02/12/2019	10/04/2020	JEEVITHA B
Industry	Project Work	WEBDROIT TECHNOLOGIES	02/12/2019	10/04/2020	BOOPATHI P
Industry	Project Work	WEBDROIT TECHNOLOGIES	02/12/2019	10/04/2020	USHA NANDHINI R
Industry	Project Work	WEBDROIT TECHNOLOGIES	02/12/2019	10/04/2020	PRIYA L
Industry	Project Work	WEBDROIT TECHNOLOGIES	02/12/2019	10/04/2020	MYTHILI B

Industry	Project Work	WEBDROIT TECHNOLOGIES	02/12/2019	10/04/2020	VISHANATHAN L
Industry	Project Work	WEBDROIT TECHNOLOGIES	02/12/2019	10/04/2020	KARTHIKEYAN S
Industry	Project Work	WEBDROIT TECHNOLOGIES	02/12/2019	10/04/2020	ARUL K
Industry	Project Work	Royal Readymades	02/12/2019	10/04/2020	ARAVINDHAN A
<a href="#">View File</a>					

3.7.3 – MoUs signed with institutions of national, international importance, other institutions, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
INDIAN INSTITUTE OF REMOTE SENSING	15/06/2020	IIRS Outreach Programmes	1
<a href="#">View File</a>			

## CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

### 4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
1000000	1000000

4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Class rooms	Newly Added
Laboratories	Newly Added
Seminar Halls	Newly Added
Classrooms with LCD facilities	Newly Added
Seminar halls with ICT facilities	Newly Added
Video Centre	Newly Added
Value of the equipment purchased during the year (rs. in lakhs)	Newly Added
Number of important equipments purchased (Greater than 1-0 lakh) during the current year	Newly Added
Classrooms with Wi-Fi OR LAN	Existing
<a href="#">View File</a>	

### 4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or partially)	Version	Year of automation

KOHA	Partially	16.05	2017
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#### 4.2.2 – Library Services

Library Service Type	Existing		Newly Added		Total	
Text Books	65535	189600	1247	325976	66782	515576
Reference Books	7263	10400	Nil	Nil	7263	10400
e-Books	9000	Nil	1000	Nil	10000	Nil
Journals	20	Nil	1	3000	21	3000
e-Journals	12	Nil	Nil	Nil	12	Nil
Digital Database	1	599550	3	179207	4	778757
CD & Video	203	Nil	121	Nil	324	Nil
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4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e-content
Dr.A.Vijaya	Computer Networks	SWAYAM	16/05/2020
Dr.A.Vijaya	Operating Systems and Softwares	SWAYAM	16/05/2020
Dr.A.Vijaya	Internet of Things	SWAYAM	16/05/2020
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#### 4.3 – IT Infrastructure

##### 4.3.1 – Technology Upgradation (overall)

Type	Total Computers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departments	Available Bandwidth (MBPS/GBPS)	Others
Existing	136	72	2	2	15	8	37	20	0
Added	33	13	1	1	1	1	16	40	0
Total	169	85	3	3	16	9	53	60	0

##### 4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

60 MBPS/ GBPS
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##### 4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
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Nil

Nil

#### 4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities
14.6	14.1	8.7	8.5

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website)

A century old institution, Government Arts College (Autonomous) Salem 7 has well practiced the policies for maintaining the campus in every aspect for the quality improvement. Our college follows systematic procedure in purchasing, maintaining and utilizing the equipment. We conduct regular audits for the physical assets and all the discrepancies are dealt with due focus. The recommendations are taken up with due seriousness and accordingly the corrective measures are taken regularly.

1. LABORATORY :

- Every department Laboratory has a regular Stock Register for entering the details regarding items purchased for laboratory utilization and maintenance
- Trained lab-assistants are appointed in laboratories
- Internal stock verification is done every year by a committee constituted by the Principal. Follow up action is taken on the committee's recommendations.
- Maintenance of materials is done every year.
- Fire extinguishers are installed and maintained in all laboratories.

2.COMPUTERS: :Only branded computers are procured for labs (LENOVO, DELL, HP, etc.) with adequate power backup facilities (UPS). Computers, Projectors, Hardwares and Softwares are periodically maintained. If any problem arises in any of the computers, it is informed to the system service engineer for taking necessary steps to maintain the instruments like UPS, Battery, Printers, Xerox Machines and systems etc. Hence we have a proper maintenance service system in our college to continue the instruments in good condition.

3.LIBRARY:• M.Phil and Ph.D. theses are placed in the library as a future reference for teachers and students . CDs containing E resources are kept separately as per the needs of the students .

- Binding of damaged books done as and when required.
- Utilization of Library
- Useful newspaper clippings and the news items about the college, Job, awards, research has been displayed in the notice board.
- Computer terminals available with Wi-Fi connection for students utilization.
- E-books and E-journals have been searched by the students through INFLIBNET consortium
- Printouts, browsing and scanning facility available in the Library.
- We have uploaded all staff and students details in the National Digital Library Website and our staff and students can access more than 530000 books. Students are encouraged to make use of LAPTOPS provided by the Government of Tamil Nadu under a free scheme for PowerPoint presentation for their course studies, material preparation for seminars and projects. Internet browsing is available for teachers and students at the computer lab. WiFi connection is available for internet access.

4.SECURITY: 35 CCTV Cameras are installed and maintained. A 24 hours security system is provided to ensure safety. Cleanliness and Hygiene are maintained in class rooms and all the places through housekeeping staff.

5.MAINTENANCE OF CLASSROOMS :• College building committee performs the building maintenance and the repair works inside the campus.

- All classrooms have adequate furniture, lights, fans and multiple electrical points. Annual budget allocated by the Government of Tamil Nadu is fully utilised for the purchase, repair and maintenance of all the facilities available within the campus.



## CRITERION V – STUDENT SUPPORT AND PROGRESSION

### 5.1 – Student Support

#### 5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Government of Tamil Nadu Scholarship	5781	12332342
Financial Support from Other Sources			
a) National	JRF/SRF/Rajiv Gandhi National Fellowship	4	1458000
b) International	Nil	Nil	0
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#### 5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implementation	Number of students enrolled	Agencies involved
Language lab	17/06/2019	1411	Department of English
Sustainable Industry-Complaint Certification Parameters for Employability Oriented Training	12/12/2019	162	Tamil Nadu Skill Development corporation (TNSDC)
CLIL	17/06/2019	1411	Tamil Nadu State Council For Higher Education (TANSCH)
CLP	17/06/2019	1570	Tamil Nadu Government Scheme
Soft skill development	28/01/2020	75	Linked IN
Yoga	01/07/2019	210	Yoga club
Mentoring	01/08/2019	5486	College Departments
Personal Counseling	01/08/2020	5486	College Departments
Bridge Courses	17/06/2020	1595	College Departments
Soft Skill Development	11/02/2020	1240	JCI
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#### 5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
2020	UGC funded National Symposium on Employable skills: From College to Corporate	Nil	48	Nil	Nil
2019	Employability Training	Nil	214	Nil	3
2020	Guidance for Competitive Examination	Nil	140	Nil	Nil
2020	Entrance Examination	18	18	Nil	7
2019	TNPSC Coaching Class	37	37	Nil	Nil
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5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
Nil	Nil	Nil

## 5.2 – Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
GSK - Bioscience, Thenkanikottai, Hosur/corporate	53	2	Nil	Nil	392
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5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of programme admitted to
2019	10	B.Sc.	Botany	Government Arts College	M.Sc

				(Autonomous) , salem -7	
2019	9	B.B.A	Business Administration	Periyar University, Salem	MBA
2019	11	B.Sc	Chemistry	Government Arts College (Autonomous), Salem - 7, E.V.R College, Trichy, University of Madras, Chennai (Guindy Campus), Dr. B.R. Ambedkar Govt. Arts College, Vysarpadi, Chennai	M.Sc
2019	13	B.Com	Co-operation	Government Arts College (Autonomous), Salem -7	M.Com
2019	1	M.Com	Co-operation	SRMV College of Arts & Science Coimbatore - 20	M.Phil
2019	22	B.Com	Commerce	Government Arts College (Autonomous), Salem-7	M.Com
2019	3	M.Com	Commerce	Periyar University, Salem	Ph.D
2019	5	B.C.A	Computer Application	Government Arts College (Autonomous), Salem -7, Periyar University	M.C.A
2019	7	B.Sc	Computer Sciences	Government Arts College (Autonomous), Salem -7	M.Sc
2019	36	B.Sc	Geology	Government Arts College (Autonomous), Salem -7	M.Sc

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5.2.3 – Students qualifying in state/ national/ international level examinations during the year  
(eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
Any Other	5
NET	1

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5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
Competitions	Institutional	60
Competitions	Institutional	120
Sports	State level	6
Cultural	Institutional	130
Cultural	State level	1

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### 5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ International	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2019	Gymnastics	International	1	Nil	19UGL221 329	S. Sudharsan

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5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

Government Arts College (Autonomous) Salem 7 has an active student council in all departments. These union members serve as mediators between the student community and the faculty and facilitate the smooth conduct of college functions and activities. It promises a perfect training ground for students to develop their leadership skills. The student members of departmental associations who are integrally elected through the voting system are well groomed to effectively organize programmes and special meetings. Advisory committees are appointed for the various associations comprising students representative and staff members. All departmental Associations conduct both inaugural and valedictory functions every year. The student associations act as a bridge to take forward the suggestions and grievances of students to the administrative bodies, and intimate and convey significant matters and events to the students. Students take initiatives to celebrate National and International festivals and important days like Independence Day, Republic Day Gandhi Jayanti, National Science Day. World Blood Donation Day and World Womens Day. They enthusiastically and unitedly celebrate festivals fostering 'Communal Harmony' like 'Thai Pongal'. They display equal enthusiasm in celebrating 'International Yoga Day', 'Teachers' Day' and 'International Women's Day'. Students play active role in every departmental Association activities, Service Forums such as NSS, Social Service League, YRC, RRC, Extension Service and Support Forums such as Youth Welfare organization, Alumnae Association, Placement and Career Guidance Cell, Consumer Forum, Counselling Forum, Women

Empowerment Cell, Grievance Redressal Cell. Competitions at various levels are held and Prizes distributed during the annual day function. Every year a report of the activities of the department is recorded and consolidated and the annual report is read during the College Day Function. Students actively participate in NSS, NCC, YRC and Youth Red Cross and all other activities of Support Forums such as Youth Welfare organization, Alumnae Association, Placement and Career Guidance Cell, Consumer Forum, Counselling Forum, Women Empowerment Cell, Grievance Redressal Cell. Every year, our college is organizing a blood donation Camp for students and staff. The collected blood is given to Government Hospitals.

#### 5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

Government Arts College (Autonomous), Salem 7 has a registered alumni association. The main objectives of the Alumni Association are: • To keep a roster of all the Alumni of the college and establish a lifelong relationship with the Alumni. • Maintaining the current information of the Alumni. • To encourage, foster and promote close relations among the alumni of this century crossed prestigious institutions. • To motivate the Alumni to keep themselves engaged in productive pursuits useful to the society. To provide a forum for the Alumni for exchange of ideas on academic, cultural and social issues by organizing and coordinating reunion activities of the Alumni. All final year Undergraduates, Postgraduates, M.Phil., and Ph.D. Research Scholars and old students are members of this association. The old students have contributed to the growth and development of the college by supporting their departments and the institution simultaneously. To manage the non teaching vacancy 3 Staff members were appointed and salary was given to them using Alumni fund. The association has distributed Prizes to the rank holders during the University Convocation.

5.4.2 – No. of registered Alumni:

1834

5.4.3 – Alumni contribution during the year (in Rupees) :

134571

5.4.4 – Meetings/activities organized by Alumni Association :

Yearly two meetings

### CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Knowledge and development of humans is essential for the growth and quality of education and learning. In this context, our college conducts regular council meetings for the department HODs. Department HODs in turn conduct department staff meetings to inform the staff about the suggestions and decisions taken through the council meeting. Mentors adopt various practices to create an innovative and interactive learning among the students. 1. The Principal in the college council runs the administration. This democratically delegated, decentralized mode of administration imparts the right momentum for the smooth running of the institution. The activities connected with the day to day administration of the department are also decentralized. The information and instructions from the Principal reach the HOD who in turn passes on the

information to the tutor in-charge of each class and the information is conveyed to the students. Such circulars are maintained as a record in the department for any future reference. 2. In the same way a Staff order note book is maintained in which instructions in regard to the duties and responsibilities given by the HOD are entered. Various committees have been constituted to take care of the academic ventures and admission work. Separate admission committees have been formed every year in order to look after the admission work for UG, PG, M.Phil., and Ph.D. In the same way, to deal with any issues related to the discipline of the students, a Disciplinary committee comprising the senior members of the department has been formed. In our college, the decentralized Governance system is implemented well by constituting various representative committees and statutory bodies such as :

- Governing body
- Academic Council
- Board of Studies
- Finance committee
- Internal Quality Assurance Cell (IQAC)
- Rashtriya Uchchatar Shiksha Abhiyan (RUSA)
- Autonomous Committee
- Internal Academic Audit Committee
- National Institute Ranking Framework (NIRF) Committee
- Placement Cell
- UG Admission Committee
- PG Admission Committee
- Transfer Certificate (TC.) Signing Committee
- SC/ST Scholarship Forwarding/Signing Committee
- BC and MBC Scholarship Forwarding/Signing Committee
- Deputy Warden - College Main Hostel
- Students Discipline Committee
- Free Bus Pass and Train Pass Forwarding/Signing Committee
- General Time Table
- Academic Calendar in Charge
- Students Co Operative Stores
- Identity Card
- College Union in Charge
- Website in Charge
- CCTV Camera in Charge
- College Magazine
- All India Survey on Higher Education (AISHE)
- Red Ribbon Club (RRC)
- Youth Red Cross (YRC)
- National Cadet Corps (NCC)
- All India Council for Technical Education (AICTE)
- Swachh Bharat Abhiyan
- Library Committee Members
- Computer Literacy Programme (CLP) Nodal Officer
- Women Empowerment Committee
- Sports Purchase Committee
- Sports Committee
- Examination Committee
- ExtraCurricular Activities Committee - Fine Arts
- Internal (Sexual Harassment) Complaint Committee
- Anti Ragging Committee
- National Service Scheme (NSS) Advisory Committee
- Old Students Association (OSA)
- Parent Teacher Association (PTA)
- COVID 19 Nodal officer.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

## 6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Admission of Students	<ul style="list-style-type: none"> <li>• As per the Government G.Os, the received application forms are computerised on the basis of merit. The admission process is carried transparently through an open counselling system, which ensures equal opportunity to all the applicants.</li> <li>• Special quotas like Sports, Physically Challenged, and Ex-Service Man are strictly maintained in accordance with Government norms.</li> <li>• MCA candidates are selected through Tamil Nadu Common Entrance Test (TANCET)</li> <li>• For M.Phil and Ph.D Courses entrance exam is conducted by the Apex body, Periyar University, and admissions are given on the basis of their pass certificate from the University, Percentage of Marks and</li> </ul>

	<p>their performance in the personal interview in the respective Departments.</p>
<p>Industry Interaction / Collaboration</p>	<p>The collaboration with the local organisations like JCI ,ROTARY international and other NGOS helped the students to train their professional skills and employability. • Entrepreneurship orientation activities are organized for the students • Field trips, Industrial visits to companies are organised by the departments to understand the real time scenario. • Alumni placed in the reputed industries are invited for special Lecture about industrial trend according to the needs of the students.</p>
<p>Human Resource Management</p>	<p>For professional development of the human resource, the institute delegates the faculty and staff to undergo development programs outside the institute. • The institute organizes HR development Programmes for faculty, staff and students for resources to undertake such development programs. • Faculty and students are felicitated for their academic achievements. • Steps are taken to fill all existing and non-teaching vacancies through the associations like PTA and Alumni • In case of delay in the appointment by the government, the College administration hires the services of guest lecturers and technically qualified persons.</p>
<p>Library, ICT and Physical Infrastructure / Instrumentation</p>	<p>Our institute is regularly increasing ICT facilities for classrooms, tutorial rooms, seminar halls • The institute regularly enhances the Internet connectivity facility. and Laboratories. • Each Department has own Library facility that includes text books, project and research publications • New books/journals are purchased every year to update the library. • Every department has computers, Xerox machines, public address system, water purifiers, CCTV, LCD and smart board facilities are provided for all the departments and the college. That has enabled quality of teaching and communication • Students are instructed to use their Laptops (freely given by Government of Tamil Nadu).Physical infrastructure is being increased to meet the demand of recent trends, new regulation and increase of intake. IQAC has taken</p>

	<p>initiative to conduct more number of online classes for staff members and students during the pandemic lock down period.</p>
<p>Research and Development</p>	<p>The institute motivates the faculty to undertake research activities through doctoral Programmes. It motivates them to publish research papers. The Research and Development Cell convenes seminars and Workshops to update the recent trends. Plagiarism check (URKUND) is carried out for M.Phil students by the institution. UGC Minor and major projects have been taken up both by the students and Faculty members.</p>
<p>Examination and Evaluation</p>	<p>Monitoring students performance through Internal examinations are conducted regularly and marks are recorded which constitutes the internal marks. The dates of the examination are placed in the Student handbook. • Internal Assessment Question Paper with Bloom's Taxonomy (knowledge level) indication. The Semester examinations are conducted with the question papers and scrutiny done by the external examiners. The valuation is also executed by the external examiners The results are published within an average span of 12 days.</p>
<p>Teaching and Learning</p>	<p>Active learner participation, peer reviews, learner's feedback, regular monitoring of student progression and communicating the outcome for improving development strategies are practiced for the holistic development of the students. • Educational projects in related areas • Internships Value Added Courses.</p>
<p>Curriculum Development</p>	<p>Syllabus revision has been done every year with the consensus of the board of studies members. An assessment of the current syllabus is done through the feedback system from the students, alumni, faculty, members of the academic council and experts. The college follows the guidelines for curriculum development and restructuring set down by the UGC, TANSCHÉ and the Apex body of Periyar University</p>

6.2.2 – Implementation of e-governance in areas of operations:

E-governance area	Details
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<p>Planning and Development</p>	<p>The data related to all students, faculty , staff members are digitized and they are stored in the computers to augment the E Governance inside the campus. Feedback mechanism is fully administered by available open source software and tools to minimize the cost towards software.</p>
<p>Administration</p>	<p>The administration of the college is fully monitored by the Principal. Admission and TC issuing processing system is automated. The college website is maintained by the Website Committee. Library is automated with the Library Management system. The entire Examination Processing is automated in the COE'S office. Collection of NAAC data for AQAR preparation is fully automated using open source software and tools and maintained by IQAC.</p>
<p>Finance and Accounts</p>	<p>College Finance and Accounts which includes Expenditures, Scholarships, Salary, Purchase, etc is automated by Tamilnadu Government Integrated Financial and Human Resource Management System (IFHRMS) portal. All accounts are audited regularly every year by the Accountant General. The Accounts are reconciled with treasury figures. The objections are rectified and audit queries are satisfied.</p>
<p>Student Admission and Support</p>	<p>Even though the college is located in the Urban area 80 percent of the students are from rural villages. Hence the college receives around 10,000 applications for admission every year. To ease the process Admission is digitized and centralized for the UG Courses. It is fully automated with a specific software. OMR Sheets are introduced and entire admission procedures are completed well before the reopening of the college after the summer vacation.</p>
<p>Examination</p>	<p>The examination process is fully automated with an exclusive software Office of Controller of examination for all works. The examination fees are collected online. Seating arrangements are done with software and results are published online on our college portal as early as possible.</p>

### 6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee

of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2020	NIL	NIL	NIL	Nil
2019	NIL	NIL	NIL	Nil
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6.3.2 – Number of professional development / administrative training programmes organized by the Colleges for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2020	NAAC IQAC Review to React	NAAC IQAC Review to React	06/02/2020	06/02/2020	100	20
2019	One day training on (NAP) AQAR 2018-19	One day training on (NAP) AQAR 2018-19	25/09/2019	25/09/2019	100	35
2019	One day training on AQAR 2018-19 Correction and Updation	One day training on AQAR 2018-19 Correction and Updation	16/10/2019	16/10/2019	100	30
2020	An awarress programme on corona virus	An awarress programme on corona virus	06/02/2020	06/02/2020	100	35
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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
Research Gears Using Linux, latex, R, Python and biopython Prgrammig	1	11/05/2020	16/05/2020	6

Refereshers Course on Computer Science	1	06/12/2019	19/12/2019	14
Data Science using Python	1	20/05/2020	25/05/2020	5
Refresher course in botany	1	12/09/2019	25/09/2019	14
Design, Develop and Deliver Online Courses through Moodle Platform	1	29/05/2020	30/05/2020	2
Swayam Online Refresher Course in Management	1	01/09/2019	16/01/2020	96
NSS Orientation Training	1	24/07/2019	30/07/2019	7
NPTEL - SWAYAM Online Course - Financial Management for Managers	1	27/01/2020	17/04/2020	84
Short Term Course in curriculum development and evaluation	1	07/01/2020	13/01/2020	7
International Faculty Development Programme on Biological Sciences	1	25/05/2020	31/05/2020	7
<a href="#">View File</a>				

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
160	256	24	52

6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
NHIS	NHIS	Government Scholarship, Free bus pass, Train pass, Tamil medium fund

6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

Since it is a Government College, it is headed by a Principal who is assisted by one Bursar in financial matters. Every year Internal audit and external financial audits are carried out by the Tamil Nadu Government. Internal audit is carried out with the local auditor. External audit is done by Directorate of Collegiate Education and Account General Office Audit.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
Nil	0	0
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6.4.3 – Total corpus fund generated

0
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## 6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	External Faculty	Yes	Senior Faculty
Administrative	Yes	AGS Office Chennai	Yes	DCE, Chennai

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

All first year students of both UG and PG are enrolled as members in PTA association• Parent-Teacher Meeting is conducted once in a year. Parents are invited to give their feedback on various aspects of the development of students both in academic and infrastructure facilities. • Assistants are appointed from the Parent Teacher Association Fund. Temporary Teaching Faculty are appointed for vacancies. They Participate in meetings and give their suggestions and support.

6.5.3 – Development programmes for support staff (at least three)

Workshop for Non Teaching staff conducted for Team Management and an awareness was given to the support staff regarding NAAC process. • All the support staff can avail the facilities of co-operative stores and sports. • The office administrative staff is given training in computer and networking. • Sports Competitions also conducted for Staff. • Yoga training and Counseling is given for supporting Staff.

6.5.4 – Post Accreditation initiative(s) (mention at least three)

1. NIRF Participation 2. Inauguration of SDG activities 3.Skill development programmes were conducted 4. Establishment of new Cells involving all staff 5. Construction of new classrooms with advanced facilities. 6. Introduction of more number of skill based electives 7.Paperless Administration 8.Installation of more number of Surveillance CCTV cameras. 9. Cost effective data management 10. Personality Development Programmes. 11. Clean 7 project was introduced 12. More number of Internships/Field training 13.Provision of High speed Internet connections. 14. Conduction of many number of online programmes 15. Provision of ramp structure in all buildidngs. 16. Provision of toilets for Physically

challenged 17. Online fee payment system for examination.

6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b) Participation in NIRF	Yes
c) ISO certification	No
d) NBA or any other quality audit	No

6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2019	one day training (NAP) on AQAR 2018 - 2019	25/09/2019	25/09/2019	25/09/2019	100
2019	one day training on AQAR 2018-2019 Correction and Updation	16/10/2019	16/10/2019	16/10/2019	100
2020	An awareness programme on corona virus	06/02/2020	06/02/2020	06/02/2020	100
2020	A talk on Digital and cyber security	04/03/2020	04/03/2020	04/03/2020	110
2020	The Science Club was inaugurated in association with TNSF	28/02/2020	28/02/2020	28/02/2020	80
2019	Sustainable Development Goals (SDG 2030)	23/12/2019	23/12/2019	23/12/2019	150
2020	Dare Tomorrow	11/02/2020	11/02/2020	27/02/2020	1240
2020	Webinar Marathon 2020	19/06/2020	19/06/2020	30/06/2020	13683

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**CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES**

**7.1 – Institutional Values and Social Responsibilities**

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
The Well Being of Women	18/02/2020	18/02/2020	80	30
The Well Being of Women	10/02/2020	10/02/2020	80	20
Vizhiththezhu - thiraippadam	16/03/2019	16/03/2019	48	50
Cyper safety and netiquettle	19/02/2020	19/02/2020	4	2
Health and menstrual hygien	30/01/2020	30/01/2020	100	50
Special camp	13/02/2020	19/02/2020	13	16
Magalir Nalan - seminar	18/02/2020	18/02/2020	34	27
Womens day competitions	02/03/2020	08/03/2020	600	100
Pattimandram- Debate	10/03/2020	10/03/2020	2	8
Subtainable Industry - complaint Employment oriented Training	10/04/2019	10/04/2019	8	6

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

1. Discussed about environmental pollution, water pollution, air pollution, Greenhouse effect, Global Warming, Tree planting, watering plants, Zero Usage of Plastic Bags inside the Classroom, Rivers and Environmental approaches, green revolution Use of LED Bulbs, Plantation of Trees, Rainwater Harvesting, 2. Extension Activities for environmental cleaning, Waste Management and Climate change. 3. To disseminate the knowledge on environmental degradation and conservation among the students on behalf of the geography department so far two 4. 4. National level seminars and international level one Webinar have been conducted. To make impact of electronic waste on the environment a study has been conducted at Salem city level. 5. Recycling Electronic Waste. 6. Separate Bins are placed for Renewable Non Renewable Waste. 7. Making Students to Protect Nature by avoiding Papers for Assignments. 8. Campaigns and rallies on tree plantations, river cleaning programme, rain water harvesting has been conducted towards environmental protection. Integrated environmental education in the curriculum. 9. Campus declared Plastic free to adorn green tag by planting Saplings to create an aesthetically alluring ambience. 10. Safe disposal of laboratory wastes. 11. Waste management (Composting and Vermicomposting is taking place. 12. Every department is given guidelines regarding minimum usage of paper and created awareness. 13. The Students are specifically motivated to use bicycles. 14. Maintenance of old

trees

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Ramp/Rails	Yes	3
Braille Software/facilities	Yes	10
Scribes for examination	Yes	28
Physical facilities	Yes	1

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2020	1	1	11/02/2020	1	KatradhuOlugu	Tips given to students community for facing different competitive examinations	105
2020	1	1	12/02/2020	1	Clean India	SWACHH BHARAT Scheme	1500
2019	1	1	14/08/2019	1	Participation in Indian democracy	Addition of new voters, change of address, addition and deletion of voters address and 340 applications submitted to the Salem Collectrate	356

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7.1.5 – Human Values and Professional Ethics

Title	Date of publication	Follow up(max 100 words)
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College handbook	15/08/2019	The College handbooks consist of all the necessary details both for the students and the teaching faculty. The code of conduct is prescribed with the core values, College vision and Mission. The Scholarship details, Programmes and the academic events for the academic year are published. The date of commencement of internal tests, Submission of assignments, model examinations and commencement of university examinations are presented. The dates of payment of the fees for the odd and even semester examination and the college fees are also prescribed.
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#### 7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Workshop on Yoga	10/02/2020	10/02/2020	250
Pongal Celebration	13/01/2020	13/01/2020	3000
Pavanar pirantha naal	07/02/2020	07/02/2020	300
Leadership training	22/02/2020	22/02/2020	300
Dr. A.P.J. Abdul Kalam Birthday	25/10/2019	25/10/2019	500
Swami Vivekananda birthday	12/01/2019	12/01/2019	200
Teacher's Day	05/09/2019	05/09/2019	3000
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#### 7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

1. 70 percentage of students are using public transport such as bus and train through free bus pass and train pass. 2. Plastic free campus 3. Paperless communications 4. Students are involved in various extension activities to keep the campus clean 5. Herbal garden maintenance, Database of trees were surveyed and created, Inculcating the growing of potted plants in the department 6. Eco concern Activities such as Bird Watching Club, Go Green Club etc., 7. Use of Separate Bins for Napkin in Restrooms. 8. Use of Separate bins for renewable and non-renewable wastes. 9. Waste recycling process by Vermicompost preparation, Implementation of Public health hygiene practices. 10. Continuous efforts are made by the department to initiate the students to plant new



varieties of trees in front of the department and to water them regularly. 11..Awareness is also created among students to conserve the use of paper. 12. Awareness is also created by instructing the students to switch off lights and fans in the classrooms when not in use and thereby conserve energy. 13. Judicious use of electrical appliances to reduce carbon footprint.

## 7.2 – Best Practices

### 7.2.1 – Describe at least two institutional best practices

1. One day- One plant display by PG students, Potted plants were maintained by students, List of trees were surveyed inside the campus, Herbarium was maintained, Making use of expertise of distinctive Alumni. 2. Dustbins are provided to collect the glass waste material, acid waste material, base waste material, solid chemical waste material separately 3. A Periodic mentoring system is followed by the institute. 4. Our faculty are motivating the research culture among the Post graduate students. They are encouraged to attend and present papers in various seminars/conferences. 5. Counselling and guidance are given to students on their personnel issues. 6. Everyday in the classroom, one student should read the news loudly in front of others and record the same in the notebook to understand and express the social problems in their own words for improving the language skills. 7. Everyday one student in each class should explain a concept in Statistics to imbibe the skills of understanding concepts which ensure the survival and development of mankind. 8. Everyday one student in each class should write a proverb on the blackboard to incorporate the moral and ethical values in the minds of the students. 9. Every week in each class the student collects and records at least 10 GK questions with answers for improving their General Knowledge to face the competitive examination. 10. Students are instructed to present a seminar in a topic related with the subject to improve the presentation skills, verbal skills, blackboard using skills of the students and to make them ready for their job. 11. One day one plant - display, Growing potted plants, Herbarium maintenance, Making use of expertise of distinctive alumni to deliver lecture, Database of Campus trees 12. Daily Morning Prayer with thought for the day. 13. Received Pronunciation (RP) through Audio Honing Skills (LSRW). 14. Yoga Practices 15. As the majority of students are from rural backgrounds, basic computer knowledge has been made compulsory . It is mandatory for all first year students. 16 .Gender equity is maintained while assigning regular and special duties among the students 17. Biodata formats were prepared with maximum number of students information included. 18. In each department, students are nominated for students association responsibilities. 19. Sharing subject knowledge and general knowledge through whatsapp groups 20. E-governance is practiced in all departments for all academic and non-academic activities., 21. Maintenance of old trees. 22. Physically challenged and visually challenged students studying in this college are motivated. 23. Students are encouraged to buy News Papers on a subsidiary rate for increasing their vocabulary and speaking skill. 24. The students are encouraged to wear traditional clothes during the festival celebrations. 25. Outsiders are Prohibited from entering our college camps through barriguard for security purposes. 26. Annually college magazine is released.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

<http://www.gacsalem7.co.in/best-practices/>

## 7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Government Arts College (Autonomous) Salem 7 is a sesquicentennial institution in Tamil Nadu, which presently has a student strength of 5486. At present we have 255 M.Phil and Ph.D research scholars. The teaching faculty comprises 256 with 52 non teaching staff and they have been recruited by the Government on merit basis. • A small seed was sown as vernacular school in 1857 and was upgraded as municipal college in 1879. Since then it serves for the upliftment of socioeconomically backward students of this locality through Higher Education. • As a result, higher education to the needy is being meticulously distributed. The courses from UG to Ph.D. help the students to get the maximum benefit for their future employability. • Out of 256 faculty members, 142 are holding Ph.D. Degree, having the average teaching experience of 19 years, make this institution unique and leader in the field of higher education. • The specialty of this institution lies in providing UG to Ph.D. with the lowest tuition fee structure of less than Rs.10,000. • Best Practices: • Inculcating Ethical Values by Virtue of Teachers being Role models • Gender equity is maintained while assigning regular and special duties among the students • Maintaining a Green, Serene, Eco Friendly and IT enabled campus in the middle of Salem city. •: Marching towards Complete Automation process from entry level to the exit level. • The College serves as the major source of upliftment for socio economically weaker students from rural background by providing employability through cost effective higher education. • Creating awareness on the significance of medicinal plants, Enrichment of syllabus to appear for competitive exams • The teaching with rich experience and dedication supported with a well equipped library having 73,674 books and Reference books continue to be a storehouse of knowledge in this region. • Tireless and selfless service of various cells and committees, to ignite the young minds to become better citizens. • Thamizharangam - a forum to keep students active, productive and to bring out their talents • To maintain the physical fitness of our students our college has a huge playground.

Provide the weblink of the institution

<http://www.gacsalem7.co.in/>

## 8.Future Plans of Actions for Next Academic Year

1. A Life Skill enhancement programme should be organised for all incoming students in the departments.
2. New Employability oriented Certificate/Diploma Courses should be introduced and More Value-added courses and life skill development courses should be offered to all students.
3. Field Projects /Internships should be introduced across all departments (for both UG/PG).
4. Introduce courses on professional ethics to inculcate knowledge on professional ethics.
5. An initiative should be taken up and efforts be made to have research funds sanctioned from various agencies, industry and other government and non-government organizations.
6. Industry-Academia innovative practices should be introduced.
7. Students are encouraged to enroll in Certificate/Diploma Courses either online /offline.
8. Proposed to concentrate on the creation of the Centre for Innovation, Incubation and Entrepreneurship.
9. Proposed to generate revenue from consultancy services.
10. More Number of extension and outreach programmes can be conducted in collaboration with Industry, Community and Non- Government Organizations through NSS/NCC/Red cross/Youth Red Cross (YRC) and other student cells.
11. All UG/PG/Research Students of all departments should be guided for competitive examinations and career counselling.
12. More number of MoUs should be signed to achieve our Goals.
13. Creation of Innovation Centres.
14. Students are to be encouraged to conduct a number of student development programmes through department student associations in the guidance of IQAC.
15. Remedial classes should be conducted for weaker students.
16. More number of FDPs/Webinars/Hands on Training/SDPs should be conducted to enhance the knowledge of students and staff.
17. Proposed to conduct professional development programmes for both teaching and non teaching staff.
18. A single point MIS

should be made available to our college for the effective coordination, control, analysis, and visualization of information in our esteemed organization. 19. An digital initiative has to be taken to conduct more online classes and training to meet the present pandemic scenario for the benefit of all staff and students. 20. E Content preparation for all courses for this academic year 2020 2021. 21. Encourage all staff to set up their own Blogs to display their profile and academic content. 22. ANDROID APP development for handy and speedy data transport for effective quality monitoring and enhancement. 23. Encourage students to use career portal websites and social media to find out various internship and career opportunities. 24. An initiative has to be taken to connect alumni across the globe through an online registration process. 25. An initiative has to be taken to create separate cells to participate in all India level ranking systems viz. ARIIA, IIC. 26. An initiative to be taken to install Solar panels for power generation in the campus. 27.As per the instructions given by government of India, we have adopted SOP towards COVID 19 prevention. The same system will be followed in future. 28. We have proposed to create a mini forest in our camps with Miyawaki method to augment fresh oxygen production and mitigating urban heat. 29. Proposed to construct a percolation pond inside the campus to recharge groundwater.